



Logos Public Charter School

Code: CBG
Adopted: 8/10/2026

Evaluation of the Executive Director

The director's job performance will be evaluated formally at least annually. Criteria for the evaluation will be developed prior to conducting the evaluation. The director will be notified of the criteria prior to the evaluation.

The Board's discussion and conferences with and about the director and their performance will be conducted in an executive session, unless the director requests a session open to the public.¹ Such an executive session will not include a general evaluation of any public charter school goal, objective or operation or of any directive to personnel concerning school goals, objectives, operations or programs.

At the Board's discretion, it may notify the director in writing of specific areas to be remedied, and the director may be given an opportunity to correct the problem(s). Where the Board provided written notice pursuant to the prior sentence, if the Board determines the director's performance remains unsatisfactory, the Board may dismiss or non-renew the director pursuant to Board policy, the director's employment contract and state law and rules. In those situations where the director's employment contract includes an evaluation, dismissal or non-renewal provision, it shall take precedent over this policy.

END OF POLICY

Legal Reference(s):

[ORS 192.660](#)

[ORS 338.115\(2\)](#)

[OAR 199-0040-0030](#)

¹ Notice must be provided to the director in accordance with OAR 199-0040-0030. The [director] must receive written notice of the meeting no less than one business day or 24 hours, whichever is greater, in advance of the meeting. The notice must include:

- a. Identification of the Board;
- b. The time, date and location of the meeting;
- c. The purpose for which the Board proposes to convene the executive session, including the citation to the applicable section of ORS 192.660 and the fact that the Board will be reviewing and evaluating the performance of the [director]; and
- d. Information on how the director may make a request for an open hearing.